

Review & Analysis of The Alternative Work Schedule (AWS)

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- **Team Overview**
- **Issue**
- **Frustrations**
- **The Real Issue**
- **A Management Strategy**
- **Summary**
- **Prognosis**

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Team Overview

KNOWLEDGE SEEKERS

LCDR Chuck Bailey, IWSH Head, NAVICP, Mech, PA

Mr. James L. Browley, Contracting Officer, FISC, San Diego, CA

Ms. Patricia Kowalski, DLA CSR, MCLB Albany, GA

Ms. Mariam Morad, Budget Officer, MCAS Miramar, CA

Mr. William Rhodes, Project Officer, DoN eBusiness Office, Mech, PA

Issue

- **Why we chose it?**
- **The Story....A Manager's Frustration**
- **The Class Survey**

Frustrations

- **Absence/Flexibility of Key Personnel...**
- Rules**
- **Collective Bargaining Agreement (Union)**
- **A one to four day gap**

The Real Issue

- **Better Management**
- **Response to Change**
- **The way we do business**

A Management Strategy⁶

- **Look closely at your organization**
- **Know AWS Policy**
- **Critical Positions**

Summary

- **Positive Management Practices**
- **Appropriate AWS Program**
- **Responsibility rests with Management**

Prognosis

- **Team builder**
- **Inter-service Communication**
- **Private Industry**

Questions?

We put the Fleet at the center of all we do, creating a single voice for the fleet requirements, streamlining organizations, and eliminating redundancies.....We will continue to strengthen organizations and eliminate redundancies to make our Navy more effective and efficient.

-Admiral Vern

Clark, CNO
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